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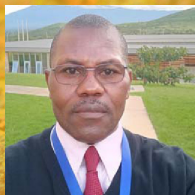
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ARUSHA: prefix 179

THE HAGUE: prefix 159

KIGALI: prefix 179

WHAT IS THE STAFF UNION?

The Staff Union is a staff body composed of elected representatives who represent Mechanism staff members of all grades and levels and at all locations in work-related matters, including disputes over contracts, disciplinary procedures, and conflicts with supervisors.

Staff Union representatives further negotiate on behalf of the staff with senior management at the Mechanism and are regularly consulted on matters of policy. If a staff member appeals any administrative decision, the Staff Union will provide you with legal and/or official support if your appeal has merit and a violation of your rights is involved. Irrespective of the nature of your appeal, we are always willing to advise you on how to proceed.

DO I HAVE TO JOIN?

Membership in the Staff Union is voluntary. However, while the Staff Union acts on behalf of all staff members at the Mechanism, one-on-one consultations are restricted to Staff Union contributing members.

Once you join the Staff Union, you may cancel your contribution at any time by notifying the Staff Union and Payroll in writing and completing the relevant form.

SO IF I JOIN, HOW MUCH DO I HAVE TO PAY?

We have adopted the UN standard of 1/400th of your monthly salary as a recommended contribution. The recommended contribution for each grade is calculated at the step 1 level.

The contribution of national staff in the field offices of the former Yugoslavia and general services staff in Arusha and Kigali is 1 euro per month.

STAFF UNION INFLUENCE

Staff Union Executive Board members have regular meetings with the President, Prosecutor, Registrar, CAO and Human Resources. When necessary, the Staff Union Committee meets with other Section Chiefs.

Staff Union representatives also represent your interests at regularly-scheduled completion strategy meetings with senior management. They formally negotiate on Mechanism matters through the Joint Negotiating Committee, including on the recent downsizing policy.

WHY CONTRIBUTE?

The Staff Union is a fee paying member of the Co-ordinating Committee for International Staff Unions and Associations ("CCISUA") an umbrella organisation for staff associations of UN organisations in the Secretariat, which lobbies on behalf of its members before the General Assembly and also through UNHQ.

Staff Union funds the missions of its representatives to attend global meetings, such as CCISUA, and missions to the other Mechanism branches.

The Staff Union supports staff-oriented programmes and training.

The Staff Union also supports activities organised for and by Mechanism Staff Union members.

ANY QUESTIONS?

Kindly contact any of the staff representatives.
Please consult the Who's Who reverse.